



October, 2011
www.nawicmilwaukee.org

Nuts & Bolts

NAWIC Chapter 105, Milwaukee, Wisconsin

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It was the Fall of 1980, I was 12 years old, and we were knee deep in an election year. At that time I had the bright idea that I was going to be the first female president of the United States. Well, obviously that dream didn't come to fruition, and quite frankly I am glad that it didn't. Instead, I am now the president of a chapter of a great organization and working with a wonderful group of women. I want to thank all of my fellow chapter members for believing in me as I prepare to take on this new challenge in my life.

I am extremely excited with the direction we are heading this year. I have been meeting with our chapter's various committees over the Summer and we have a strong, committed group of women that are sure to enhance the success of our Chapter.

Our Professional Education committee has put together a great schedule consisting of various events, both educational and social. The tours and speakers that we have lined up are certain to educate and provide useful information to all of our members.

Our newly formed strategic planning committee is working on developing a plan that will spread the word to young women that the construction industry is a viable career choice for them. Our focus will be on grade school and high school girls. And while we are just in the beginning stages, many great ideas have been submitted and we will continue to pursue a path that stays in line with NAWIC National's strategic plan as well.

The Board of Directors has also chosen a new website designer that is certain to help us achieve our public relations and marketing goals. Our initial goal is to keep the website current and up to date. And in the future we will look into revamping and adding new items to enhance the look and content to keep people interested and coming back to see what we are all about.

And last, but definitely not least, our Ways and Means committee is working hard to promote a new fundraising event. In April of 2012 we will be holding a casino night with silent auction rather than our annual live auction. This is something new for our chapter and poses some new challenges to us, but I believe wholeheartedly in my committee and our chapter members to work hard and make this event a huge success.

In honesty, I have had to do something that is inherently difficult for me, and that is to delegate. But, as I do so, I see everybody stepping up to the plate and doing a great job in what is a new role for many. As you believe in me, I truly believe in all of you! Thank you all again for all of your encouragement and support, I know I will need it throughout the coming year. Let's make this a great year **TOGETHER**, I cannot do it without you!

Helena Johnson
President



**NAWIC Milwaukee
GENERAL MEETING
Monday, October 10th, 2011**



Please join us on Monday, October 10, 2011 to revisit the Mitchell Interchange reconstruction project. This project started in February, 2010 and is just past the halfway mark to completion. We will be touring the tunnels, and seeing all aspects of the construction project up close!

- Program Details** 5:30 pm – Overview of the project at the I-94 WISDOT Field Office:
5675 South 27th Street
Milwaukee, WI 53221
*located on the west side of 27th St, in the strip mall near 27th St. & Parnell, between Big Lots and Family Dollar.
- 6:00pm – Tour. This will be a supervised driving tour so hard hats and safety glasses *will not* be required.
- 7:00 pm – Dinner meeting at field office
Fee: \$15 NAWIC Milwaukee Chapter Members
\$10 NAWIC Milwaukee Chapter Student Members
\$18 Guests
(Fee includes a light meal and beverage)

Please **RSVP** by *Wednesday, October 5, 2011* to Amber Thomas at athomas@collinsengr.com
RSVP's are appreciated as soon as possible so transportation can be planned

September General Meeting Tour Re-Cap



Announcements

COMMITTEE ASSIGNMENTS:

I would like to thank all of you that have stepped up to the plate to be on a committee. The current committee assignments are:

Block Kids — Michelle O'Rourke, Julie Raymond & Nancy Hall
Construction Industry/WIC Week — Sally Langer & Nancy Hall
Membership/Roster — Helena Johnson
NEF Committee — Amber Thomas
Nuts and Bolts Editor — Michelle Hetzel
Professional Education — Theresa Weinert, Katie Torgerson & Nancy Hall
Publicity — Kassy Coen
Scholarship — Amber Thomas, Shauna Boyer, Julie Raymond & Katie Torgerson
Sunshine — Michelle O'Rourke
Ways and Means — Helena Johnson, Shauna Boyer, Karen Hetzel & Debbie Pronschinske
Community Service — Katie Torgerson & Jackie Eicher
Strategic Planning – April Weatherston & Sally Langer
Technology – Kassy Coen

And while it looks as though we have all of the spots filled there is always room for more. Joining a committee is a great way to learn about different facets of our organization and I encourage you to spread your wings and try something new. I know you will find it extremely rewarding.

Below are descriptions of each committee and what the work for each entails. And rest assured that you will have a mentor to help you out if you are unsure of exactly is required of you, you will not be left to figure things out for yourself, that I guarantee. Please let me know if you would like to participate on any of them.

Block Kids — Block Kids is part of our NAWIC Education Foundation program where we have a challenge every year where kids from grades 1 to 6 compete in a LEGO building competition. This committee organizes the event, creates the flyers, keeps track of RSVP's, etc. Each year we have between 80 and 100 kids that participate.

Community Service — This is a new committee that has been formed for this next year. Our chapter would like to do more community participation and we all have so many ideas. This committee has been put in place to organize those ideas and get the word out to the membership for volunteering opportunities.

Construction Industry/WIC Week — Women In Construction Week takes place first full week in March and every NAWIC Chapter uses that week to focus on promoting women in construction. In 2012 we will be holding our Industry Appreciation Dinner with the focus being on educating young women on the construction industry. But, we are not limited to just one event that week, other chapters around the nation have done food drives, clothing drives, participated in Habitat for Humanity, etc. It is something that we do to get the NAWIC name out there and the person leading this committee would organize such things.

Announcements

COMMITTEE ASSIGNMENTS (continued):

Membership/Roster – The Membership Chair is responsible for sending out information packets to potential members along with welcoming guests and new members to the organization. You are encouraged to keep a distribution list of potential members and pass on to them information about upcoming meetings and send them copies of our newsletters. The chair is also responsible for organizing one membership event each year.

NEF Committee — NEF stands for NAWIC Education Foundation. The NEF program offers certifications in various areas through a partnership with Clemson University. In an effort to keep the costs of those programs reasonable, members donate in a variety of ways. Our chapter holds a raffle at each general meeting for \$1 and the NEF Chair is responsible for purchasing the raffle prize. There are also other fundraising opportunities throughout the year and the Chair is responsible for keeping track of how much the Chapter raises and a check is donated at National Convention for that amount.

Nuts and Bolts Editor — Nuts and Bolts is our monthly newsletter and the editor is responsible for gathering information both on her own and from other members to include in the newsletter and then distributes it to the membership and to our website administrator.

Professional Education — This committee coordinates and organizes each of our monthly general meetings. This committee is key. We need programs that provide value to our membership and their employers and are pertinent to the woman in construction today.

Publicity — This committee is responsible for researching and placing ads in various publications. They will also place press releases, as needed, to promote special events.

Scholarship — This committee is responsible for things such as career fairs at local colleges and for getting out the scholarship forms. Our chapter will be participating, for the first time this year, in the program with NFSF (NAWIC Founders Scholarship Foundation).

Strategic Planning — This a new committee created for this year. Our strategic plan will focus on educating young ladies from grade school through high school on job opportunities available in the construction industry. Strategic plans are a constant work in progress. We have a lot of ideas, we just have to sort through it all and see where it takes us.

Sunshine — This is a one-person type committee and this person is responsible for sending out cards, flowers, etc. to those members that may be ill or deserve a congratulations.

Ways and Means — Each year we hold an annual event as our fundraiser. This raises money not only for our chapter, but most importantly for the scholarships we offer. Many chapters hold events throughout the year, but we do it in one fell swoop, so it is one of the most crucial committees. This year's fundraiser will be a Casino Night. This committee is responsible for organizing the event as a whole and obtains information and commitments from the rest of the membership, as needed, to make the event a success.



AGC of Wisconsin

S K I L L R E S P O N S I B I L I T Y I N T E G R I T Y

4814 East Broadway, Madison, WI 53716 • (608) 221-3821 • (608) 221-4446 FAX • www.agcwi.org

Sporting Clays Challenge

Friday, October 21, 2011

Registration Deadline – Friday, October 14!!

Join your colleagues in the construction industry for this fun event to raise money for the
Skill Integrity Responsibility Council, Inc.

\$125 for Shoot, Lunch and Prizes

\$50 for "Pink Bullet" Shoot for Ladies

Corporate Sponsorships and Prize Donations Welcome!

Schedule:

- 9:00 a.m. – Registration Opens
- 9:00 a.m. – Warm-up Clays Flurry *(Included w/registration)*
- 10:30 a.m. - Mandatory Safety Review *(In Clubhouse)*
 - Sporting Clays *(4-person teams, 1st round of 50)*
- 11:30 a.m. - "Pink Bullet" Registration *(Ladies Outing)*
- 12:00 noon -Lunch *(Sandwich buffet at the turn)*
- 1:00 p.m. – Sporting Clays *(2nd round of 50 clays, 100 total)*
 - "Pink Bullet" Instruction and 5-Stand
- 2:30 p.m. - Reception and Awards Program



Johnson Creek, WI
www.milfordhills.com

What is Sporting Clays?

Sporting clays is a shotgun shooting game in which clay pigeons are presented to the gunner in ways that mirror the flight pattern of game birds. The shooting grounds are laid out in stations with each station representing one type of bird or a combination of game.

What is the "Pink Bullet" Outing?

Do the ladies in your company want a chance to come out and try a shooting sport? In the afternoon we are offering a 1.5 hour session on the 5-Stand where ladies can receive personalized instruction and try their hand at shotgun shooting at clay pigeons. Everyone will get together after the shooting for cocktails, awards and fun! *This is a great opportunity to network with other contractors, reward your key staff or bring your best customers!*

Please fill out the attached form to register or donate prizes.

Questions? Contact Jim Boullion in the AGC of Wisconsin office at (608) 221-3821



GE Healthcare

Commercial Operations, Healthcare Project Implementation

Danielle Maas
20225 Water Tower Blvd
Brookfield, WI 53045
U.S.A.

September 9, 2011

Dear Helena,

It is the policy of GE to provide equal employment opportunities to all applicants for job openings in accordance with their ability, performance, and potential, regardless of race, color, religion, national origin, gender, age, disability, marital or veteran status, or sexual orientation. We have a continuing commitment through our Affirmative Action Program to hire and develop the best people available based on job related qualifications. All employment activities, including but not limited to compensation, benefits, transfers, promotions, layoffs, return from layoff, agency sponsored training, tuition assistance and social and recreational programs, are free from discrimination.

Our success as it relates to Affirmative Action depends on the support of the many organizations that work to provide employment opportunities to minority group members, females, disabled persons and veterans. We welcome your assistance in referring qualified candidates for open positions without regard to race, color, religion, national origin, gender, age, disability, marital or veteran status, or sexual orientation.

At GE Healthcare, we are currently recruiting for a variety of positions. Please direct qualified candidates to send their resumes online through our website: www.gecareers.com.

Sincerely,

Danielle Maas
HR Representative
GE Healthcare



NAWIC Education Foundation



Educating the Construction Industry Today . . . and Tomorrow.

“LADDER OF SUCCESS” CLUB EXPLAINED...

The NEF Ladder club is a donation program based on your incremental monetary gifts. All donations are made in \$25.00 increments, when you reach a specified ladder level you will receive a “Ladder of Success” pin. There are seven (7) levels or ladder rungs upon which you will receive a new pin that displays your contributions proudly.

- Level 1: = \$100.00 (Gold pin with no stones)
- Level 2: = \$250.00 (Gold pin with a sapphire added to the bottom rung)
- Level 3: = \$500.00 (Gold pin with a ruby added to the center rung)
- Level 4: = \$1000.00 (Gold pin with a diamond added to the top rung)
- Level 5: = \$2000.00 (Gold pin 3 stone pin placed on silver disk)
- Level 6: = \$5000.00 (Gold 4 stone pin on a silver disk)
- Level 7: = \$10,000.00 (Gold 4 stone pin placed on a silver disk of sapphires)

**To Climb the Ladder of Success with NEF fill out a Ladder Club
Donation envelope and begin your ascent!**



Round up your

NAWIC membership

Renewal dues

and make a

donation

to the



NAWIC

Education

Foundation

Example:
Renewal Dues - \$222.00
Round-Up to - \$225.00
and donate \$ 3.00 to NEF

Girls Build

The mission of Girls Build is to partner with youth organizations to educate preteen girls about Habitat Humanity, homeownership and community needs.

About the Girls Build program

Girls Build is a complete, ready-to-use curriculum for educators and youth leaders of girls ages 10 to 14. As age, children move beyond simple acceptance of their surroundings and begin to develop an awareness of the circumstances that impact their lives. The Girls Build curriculum won an [American Inhouse Design award](#) because its layout is easy to follow, teach, implement and replicate.

The importance of Girls Build

Today's girls face pressures from peers and society that are different from those of just a generation ago. Making the right decisions in the face of these influences can be difficult for any girl. For girls growing up in socio-economic conditions, the pressures and the risks are much greater.

Girls Build provides a fun learning environment to build girls' confidence in making successful decisions for their future. Girls Build is also a great way to involve girls who want to get involved in Habitat's ministry but are not yet old enough to work on a build site.

Implement Girls Build for your organization

The program has been specifically designed to be used in groups. Use the Girls Build program with girls involved with Habitat affiliates, Girl Scout troops; Boys & Girls Clubs; Girls Inc., church groups, etc.

Girls Build program kits are available now

Habitat affiliates and community organizations can now purchase these program kits below cost.

The program kits teach girls

- The importance of getting involved in their local communities.
- The reality of poverty housing.
- How Habitat works to build homes with partner families.
- The benefits of homeownership and safe neighborhoods.



Provides five teaching modules

- "Homes and Neighborhoods"
- "Building Homes"
- "Home Buying Basics"
- "Habitat for Humanity"
- "Giving Back"

Includes additional accessories

- Curriculum guide.
- Leader's Guide with instructions.
- Resources and tips for presenting the material.
- Reproducible worksheets.
- Girls Build pencils, pads and temporary tattoos.
- Set of 10 activity books.
- Set of 10 Girls Build backpacks.

How to order

Call us at 1-800-422-4828, Ext. 7522 or e-mail us at girlsbuild@habitat.org.



Happy October Birthdays To:

Shauna Boyer
 Jackie Eicher
 Michelle O'Rourke

Happy Anniversary To:

Shauna Boyer-6 Years
 Valerie Jaske-6 Years
 Ann Neshek-7 Years
 Debbie Pronschinske-5 Years
 Julie Raymond-2 Years



This Year's Events:



Topic & Location	Date
I-94 Tunnel Tour/Wisconsin DOT Office	October 10 th
Membership Event-Wine Tasting/Vino 100	November 14 th
Supportive Care Christmas Party/Mt. Mary College	December 12 th
Topic TBD/Lemberg Electric	January 9 th
Block Kids Preparation/Mt. Mary College	February 13 th
Block Kids/Mt. Mary College	February 18 th
Industry Appreciation Dinner/Location TBD	March 5 th
Joint Meeting with Madison & Fox Valley Chapters	April TBD
Casino Night Fundraiser/Mt. Mary College	April 20 th
GE Healthcare Speakers/Location TBD	May 14 th
4 th Annual Milwaukee Riverboat Cruise	June 11 th

2011-2012 Board of Directors

President

Helena Johnson

Vice-President

Amber Thomas

Treasurer

Michelle O'Rourke

Secretary

Kassy Coen

Directors

Brenda Graat
Stevie Mistele-Wildt
Julie Raymond

NAWIC is an international association that promotes and supports the advancement and employment of women in the construction Industry.

Current Committees/Chairs

Block Kids — Michelle O'Rourke, Julie Raymond & Nancy Hall

Construction Industry/WIC Week — Nancy Hall

Membership/Roster — Helena Johnson

NEF Committee — Amber Thomas

Nuts and Bolts Editor — Michelle Hetzel

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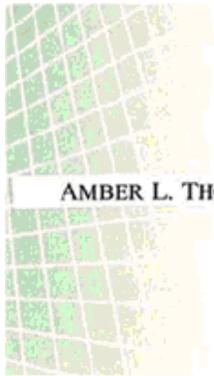
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Ways and Means — Helena Johnson, Shauna Boyer, Karen Hetzel & Debbie Pronschinske

Community Service — Katie Torgerson & Jackie Eicher

Strategic Planning – April Weatherston

Technology – Kassy Coen



AMBER L. THOMAS

COLLINS ENGINEERS INC

2033 West Howard Avenue
 Milwaukee, WI 53221
 Main 414.282.6905
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 MILWAUKEE, WI 53214
 E-Mail: Aneshk@wi.rr.com

HNI
 Risk Services

www.hni.com

April Weatherston
 Account Executive
 Construction Division
 email: aweather@hni.com

Phone: 262.782.3940 x141
 1.800.236.4464
 Fax: 262.782.4198

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At Faith Technologies, Inc., we pride ourselves on fulfilling commitments first and foremost. Whether we're on site or in the planning room, full accountability is our promise. So you can feel confident that we'll always deliver top-quality work – on time and on budget. And that's something we're willing to stake on.

Visit faithtechnologies.com.

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Jennifer Zuercher
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 414-727-6166 Ext. 17
 414-393-1075 fax
 jennifer@artisankbg.com
 www.artisankbg.com




Would You Like to Advertise with NAWIC

- Members Cost:
 Nuts & Bolts - \$25
 Website logo and link - \$25
 Both - \$40

- Non-Members Cost:
 Website logo and link - \$50

Contact Helena to see your business card in the NAWIC Classifieds

Nuts & Bolts
 Michelle Hetzel, Editor
 Hetzel Tile & Marble, Inc.
 5805 North Lovers Lane Road
 Milwaukee, WI 53225
michelle.hetzel@hetzeltm.com

GSI | granite surfaces international

Jennifer Zuercher, NAWIC
 Designer / Sales

4650 N. 124th Street
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 414.393.1074 Ext. 17 office
 414.393.1075 fax
 jennifer@gsg granite.com
 www.gsg granite.com

countertops
 backsplashes
 shower surrounds
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 fireplaces





September 2011 General Membership Meeting

MINUTES

Monday, September 12, 2011, at 7:00 PM, at Marquette University



Members Present: Shauna Boyer, Kassy Coen, Brenda Graat, Michelle Hetzel, Helena Johnson, Stevie Mistele-Wildt, Julie Raymond, Amber Thomas, Katie Torgerson

Guests Present: Meghan Scanlan (scholarship winner) w/ Parents, Janee Pederson (scholarship winner), Nicole Hacker (scholarship winner), Peggy Hacker, Teresa Barry, Dawn Filtz, Dawn Guthrie, Roberta Oldenburg

Next Meeting: Monday, October 10, 2011 @ WISDOT

Item	Description	Follow up needed
1 - Old Business		
1.01	NAWIC Pledge As material for the construction of our building, I pledge the agility of my hands, the ability of my mind, and the integrity of my heart.	
1.02	Meeting Minutes Reviewed June Meeting Minutes posted in newsletter and accepted	
1.03	Treasurer's Report Reviewed current report, will be approved at BOD meeting	
1.04	Committees Block Kids — Michelle O'Rourke, Julie Raymond, Nancy Hall, could use some more help to coordinate Construction Industry/WIC Week — Sally Langer, Nancy Hall Membership/Roster — Helena Johnson, started with 27 members and ending with 38. Renewals are due by the end of September. NEF Committee — Amber Thomas Nuts and Bolts Editor — Michelle Hetzel Professional Education — Theresa Weinert, Katie Torgerson, Nancy Hall Publicity — Kassy Coen Scholarship — Amber Thomas, Shauna Boyer, Julie Raymond and Katie Torgerson Sunshine — Michelle O'Rourke Ways and Means — Karen Hetzel, Debbie Pronschinske, Shauna Boyer, Sally Langer, this year we will be hosting a casino night and silent auction Community Service — Katie Torgerson Strategic Planning – April Weatherston, Sally Langer & Helena Johnson Technology – Kassy Coen	
1.05	Calendar of Events See Calendar of Events, attached separately.	
1.06	Ads Nuts & Bolts Newsletter and NAWIC Milwaukee Online with LOGO!	
1.07	LinkedIn / Facebook Please use for any job postings, discussions, etc. A Facebook Group has been developed for posting of photo albums.	
1.08	Membership Currently at 38 members. Renewals are due on or before October 1st.	
1.09	Community Outreach We are looking for opportunities to get involved in the community.	
1.10	Scholarships 3 scholarships were awarded for the 2011 - 2012 year, the first checks were presented to the ladies tonight	
1.11	2010/11 Board Election New Board of Directors were Installation at tonight's meeting: President: Helena Johnson Vice-President: Amber Thomas Secretary: Kassy Coen Treasurer: Michelle O'Rourke Director: Brenda Graat	

Item	Description	Follow up needed
1.12 Convention	Director: Stevie Mistele-Wildt Director: Julie Raymond 3 chapter members attended the Annual Meeting in St. Louis. A complete report to be provided in October. The new national Board has been installed: President: Judy DeWeese President-Elect: Cindy Johnsen Vice-President: Yasmine Branden Secretary: Dove Sifers-Putnam Treasurer: Sandy Field Region 13 Director: Amy Berg Immediate Past-President: Debra Gregoire	
1.13 Standing Rules	Distributed the updated chapter standing rules, with new #11 added.	
2 - New Business		
2.01 Other Opportunities	AGC Sporting Clays Challenge - Pink Bullet Outing GE Healthcare EEO Career Opportunities Girls Build of Habitat for Humanity	
2.02 NEF Programs	reviewed adult certifications and K-12 Programs that are available	
2.03 2011 - 2012 Audit	Brenda Graat and Jackie Eicher will perform this year's audit once the year-end closes Sept. 30th.	
2.04 Chapter Web site	New options for web site.	
2.05 Ways and Means	SAVE THE DATE! Friday, April 20, 2012..... More to come!	