



NAWIC

As material for the construction of our building, I pledge the agility of my hands, the ability of my mind, and the integrity of my heart.

NUTS & BOLTS, NOVEMBER 2013

Message From Your President

The snow finally made it to Wisconsin we have suffered through our first snow of the season and along with it came the dreaded, painstakingly slow, congested morning drive into work. Next chance of congestion and long lines.....black Friday! Welcome to the holiday season!

Our November meeting was a wonderful presentation on risk management given by Roy from the law firm von Briesen. Roy is a very knowledgeable attorney, a great speaker with excellent real life examples depicting the importance of risk management in your company. We had three guests at the meeting, a great way to demonstrate to women what we are all about and hopefully get them involved in a great organization.

In the last month we have increased our membership by 5. Congratulations ladies for a job well done!

Please continue to spread the word about NAWIC and bring friends and associates to our meetings.

I could not let this moment pass without thanking each and every one of you, and expressing to you how much I appreciate all of your support and patience, as we handle everything from the business end of NAWIC to monthly meetings to community volunteering events. Without you there is no NAWIC.

Where ever life takes you this holiday season remember.....

If you obey all the rules, you miss all the fun.

-Katharine Hepburn

Nancy Hall

President, Chapter 105

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November Event Recap

The November meeting was held at the offices of von Briesen & Roper, s.c., in downtown Milwaukee on Monday, November 11th. Roy Wagner gave a very informative presentation about Risk Management.

On Friday, November 1st, two members of the Scholarship Committee visited UW Milwaukee for an event called "Tea and Bikkies." Helena Johnson and Christine Krueger spoke about NAWIC, what we do, and the scholarships we offer. Approximately 200 students attended the event!

TEA & BIKKIES

Friday November 1, 2013

1:00 - 1:30 pm

AUP COMMONS



GUEST HOSTS :

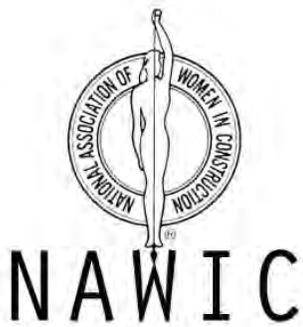
HELENA JOHNSON
Project Coordinator
CG Schmidt

CHRISTINE KRUEGER
Intern Architect, American Design

Representing the National Association of Women
in Construction - Milwaukee Chapter #105

local chapter web info: <http://www.nawicmilwaukee.org/about.php>
National web info: <http://www.nawic.org/nawic/default.asp>





Media Contact
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FOR IMMEDIATE RELEASE

**National Association of Women in Construction Milwaukee Chapter #105
Welcomes Five New Members**

President
Nancy Hall

Vice President
Julie Raymond

Treasurer
Peggy Wooten

Secretary
Christine Krueger

Director
Dawn Filtz

Director
Susan Jaske

Director
Brenda Graat

Director
Erika Dahlem

**Immediate Past-
President**
Helena Johnson

November 22, 2013 – Milwaukee, Wis., - The Milwaukee Chapter of the National Association of Women in Construction (NAWIC) is pleased to welcome five new members to its organization.

The five new members are from various construction companies throughout the Greater Milwaukee area. New members include: Dawn Guthrie from United Rentals, Sandra Hollmann from Brenner Corp., Carol Skowronski from NEXT Electric, Lori Steen from Ellsworth and Sally Langer from Langer Roofing.

The Milwaukee Chapter of the National Association of Women in Construction was chartered in 1965. Its core purpose is to enhance the success of women in the construction industry. The chapter holds its monthly meetings on the second Monday of the month. The meetings provide its members with educational seminars, industry speakers, jobsite tours, and volunteering opportunities. In addition to its monthly meetings, the Milwaukee chapter provides educational programs directed toward children and teens to raise awareness and opportunities for careers in construction. The chapter also provides yearly scholarships to local students pursuing careers in construction. For more information about the chapter, please visit www.nawicmilwaukee.org.

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Chapter News & Announcements

SUPPORTIVE CARE CHRISTMAS PARTY

Every year NAWIC partners with Supportive Care, LLC, to put on a Christmas party for the residents the take care of. Last year, our guests had a fantastic time singing Christmas carols and opening their gifts.

The 2013 Supportive Care Christmas party on Dec ember 5th at 5:30PM at Mount Mary University. This is a pot luck dinner, so everyone please bring an items to share. Please contact Nancy Hall or Brenda Graat to let them know what you will be bringing.

We look forward to seeing everyone and making this a memorable event for everyone involved!

BLOCK KIDS

Block Kids will be held on Saturday, January 18th at Mount Mary University.

We need volunteers to help with this event, we can't make this happen without your help! We are still in need of a few more judges so if you or anyone you know would be interested in being a judge please let us know.

If you are interested in volunteering please contact Julie Raymond (JRaymond@GilbaneCo.com).

NAWIC HOLIDAY PARTY

While there is no official chapter meeting during December, there is a Holiday Party! The party will be held at Chammps Americana in Brookfield on Monday, December 9th from 5:30-8pm, \$17 covers appetizers and your first drink.

Champps Americana Brookfield

1240 S. Moorland Road
Brookfield, WI 53005

For more information or to RSVP, see the invitation on EventBrite! Tickets are on sale through Thursday, December 5th at Midnight.



Chapter Events

BIRTHDAYS

Chapter 105 would like to wish the following November birthdays a big "Happy Birthday!"

Karen Hetzel
Christine Krueger
Lauren Triebenbach
Alaina Cartagena

ANNIVERSARIES

Congratulations to the following members who celebrated their NAWIC anniversaries in September and October:

Sister Georgann—21 yrs (11/1992)
Alaina Cartagena—2 yrs (11/2011)
Tara O'Toole—1 yr (11/2012)

UPCOMING EVENTS

Supportive Care Christmas Party

December 5th @5:30 pm
Mount Mary University

Chapter Holiday Party

December 9th @5:30-8:00 pm
Champps Americana
1240 S. Moorland Road
Brookfield, WI 53005

Block Kids

January 18th @8:30-11:00 am
Mount Mary University

Member Spotlight

Jackie Eicher

CG Schmidt

1. The basics:

- What's your name? *Jacqueline Ann Eicher*
- Where do you work? How long have you worked there? What is your position? *I've worked for CG Schmidt for almost 14 years, beginning as a college intern and currently a Senior Project Manager.*
- Where did you go to school? *I completed my undergraduate engineering and construction management degrees at the Milwaukee School of Engineering. I also completed a Master of Engineering in Structural and Construction Engineering at Griffith University in the Gold Coast, Australia.*

2. What's your favorite...

- Food? *Thai Panang Curry*
- Drink? *Iced Tea*
- Color? *Blue*
- Movie? *Fried Green Tomatoes*

3. Tell us a little about your family life. Do you have a spouse? Kids? Pets?
I'm a new homeowner and have two cats to keep me company. I also have a beautiful niece who plays the violin, and two fun, football-lovin' nephews.

4. If you could choose to go on vacation anywhere in the world, where would you go and why?
Switzerland and Norway, at the top of my list of many, many other places. Switzerland and Norway are my priority since that is my heritage, the countries that my great-grandparents traveled from to come to the United States more than 100 years ago.

5. If you could go back in time, what year would you travel to and why?
I don't really have a desire to go back in time, but if I did, I think it would be fun to see the late 1940s/early 1950s and witness my parents as young adults.

6. What is the one thing you couldn't live without?
My Bible.

7. What is the most random thing you keep in your purse?
Nothing too unusual, but I do carry my State of Wisconsin, Dept of Regulation and Licensing Engineer in Training License. Maybe someday it will be a PE License!

8. Why did you join NAWIC?
To begin to develop and enhance my skills in leadership and networking. I "stay" in NAWIC because I enjoy the many friends I've made and want to participate in helping others develop those same leadership skills.

Every month we feature a different member in the newsletter. If you haven't already, please take a few minutes to answer the above questions so we can get to know you better! Responses can be emailed to Tara.OTOole@cgschmidt.com.

Chapter Events

AMEC UPDATE

Did you know **Indianapolis is second only to Washington DC in the number of war memorials** we have? Many of the memorials are along the canal which is across the street from the JW Marriott where we will be staying, and others are in the center of downtown along the World War Memorial Plaza along Meridian Street. In fact, one of those on the canal is the Congressional Medal of Honor memorial - I believe the only one in existence!

Also, off the canal, next to one of the fire stations helping to respond to the event in New York, is our 9/11 memorial. Here's more: "Project 9/11 Indianapolis was begun early in 2010 as a grass roots effort to establish a permanent memorial dedicated to those killed in the September 11 attacks. The focal point of the memorial consists of two 11,000-pound (5,000 kg) beams from the Twin Towers. Behind the beams stand a pair of six-foot tall black granite walls inscribed with remembrances of the events in New York City; Washington, D.C.; and Shanksville, Pennsylvania. Perched atop one of the beams is a bronze, life-size sculpture of an American Bald Eagle, with wings outstretched and gazing east toward New York City."

We're proud of our people and honor those around us. Come see!

Visit www.indianawarmemorials.org/memorials.html

and

visitindy.com/indianapolis-9-11-memorial

for more information.

Member Spotlight

Lori Steen Ellsworth Corporation

1. The basics:

- What's your name? **Lori Steen**
- Where do you work? How long have you worked there? What is your position? **I currently work at Ellsworth Corporation as the Corporate Facilities & EHS Manager. I have been with this company for 5-months. Prior to this, I lived in Boston, Massachusetts for the past 18 years working for companies such as Raytheon, SAP/Sybase and Hasbro. Prior to that, I served in the United States Air Force. I got into construction and facilities management approximately 20 years ago when I worked at what use to be FirstStar Bank (US Bank) in downtown Milwaukee.**
- Where did you go to school? **I recently graduated from Bay Path College based out of Springfield, MA with a degree in Business Management. I also have my Facility Management Professional (FMP) certification through IFMA since 2003.**

2. What's your favorite...

- Food? **Thai**
- Drink? **Martinis**
- Color? **Green**
- Movie? **Anything Doris Day**

3. Tell us a little about your family life. Do you have a spouse? Kids? Pets?

Divorced and happily single. I only have four-legged kids – Zoro is a Lhasa Apso and is 15 years old; Tommy is a black-and-white tuxedo short hair cat that is 14 years old. I've had them both since they were born.

4. If you could choose to go on vacation anywhere in the world, where would you go and why?

Kanab, Utah to spend time at the Best Friends Organization volunteering. Being prior military, I have literally traveled the world and been to 18 different countries. I want to explore my own country now.

5. If you could go back in time, what year would you travel to and why?

1994 – I would have never left the military.

6. What is the one thing you couldn't live without?

My car – I love to travel by car so that I can stop and smell the roses (so to speak).

7. What is the most random thing you keep in your purse?

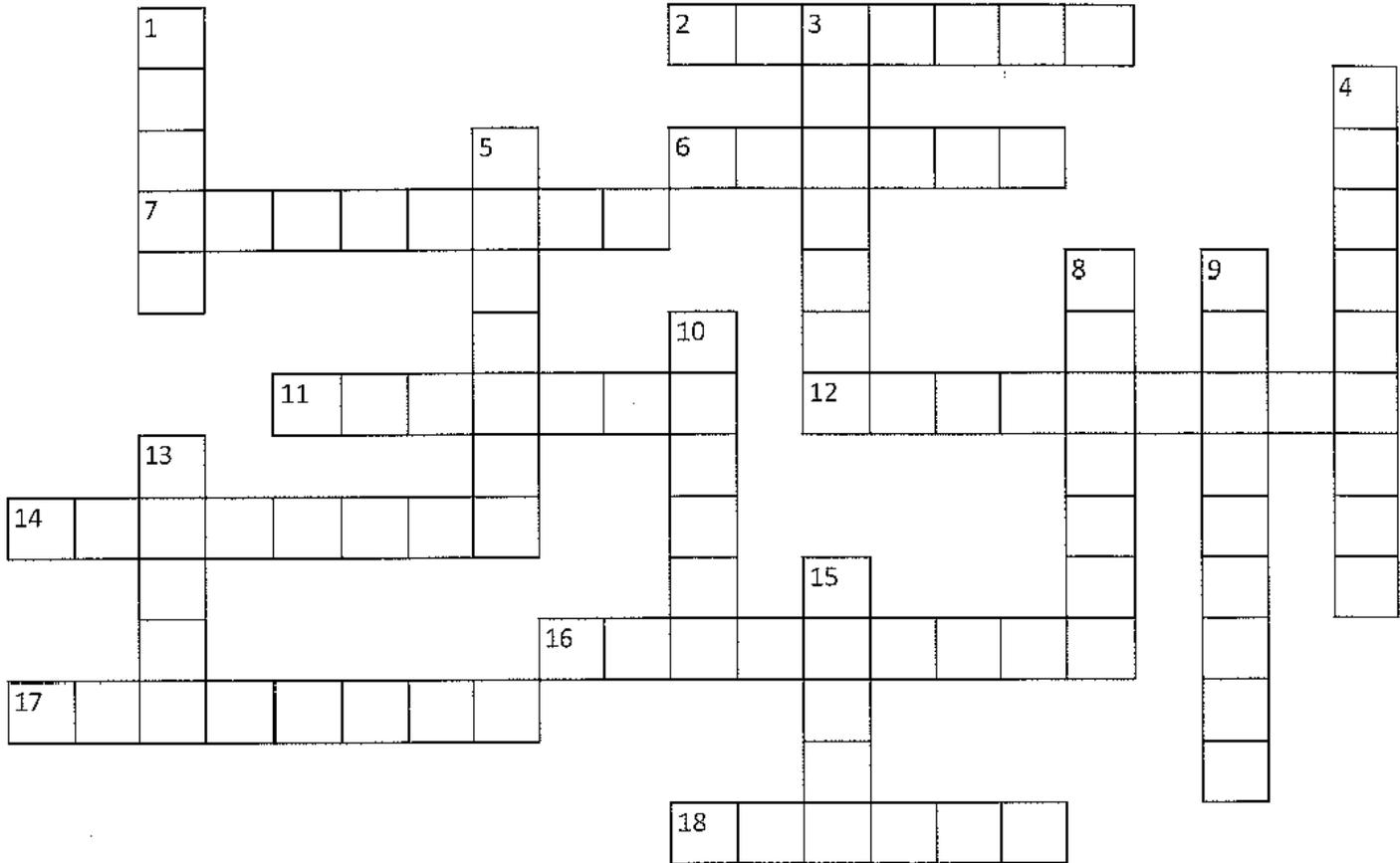
A flathead screw driver .. it's a way of life to carry a tool :)

8. Why did you join NAWIC?

To connect with other like-minded women in the industry. I've only been back in Wisconsin for a few months, and I see so few women who actually work in facilities/construction. My hope is to connect with others to benchmark and make new friendships.

Chapter News & Announcements

SAFETY CROSSWORD PUZZLE



ACROSS:

2. Part of a scaffold used only for access and not as a working level
6. The lengthwise horizontal bracing or bearing members or both
7. Any temporary elevated platform and its supporting structure used for supporting workers or materials or both
11. Load refusal, breaking, or separation of component parts; the point where the ultimate strength is exceeded
12. A rail secured to uprights and erected along the exposed sides and ends of platforms
14. A horizontal scaffold member that extends from post to post and that supports the putlogs or bearers forming a tie between posts
16. The elevated platform used for supporting workers and their materials (2 words)
17. A barrier secured along the sides and ends of a platform to guard against the falling of material
18. A scaffold member on which the platform rests

DOWN:

1. A manual or power-operated mechanical device to raise or lower a suspended scaffold
3. A platform at the end of a flight of stairs
4. The manufacturer's specified maximum load to be lifted by a hoist or to be applied to a scaffold (2 words)
5. A device for locking together the compartments of a tubular metal scaffold
8. A rail approximately midway between the guardrail and platform, secured to the uprights erected along the exposed sides and ends of platforms
9. The load at which the prime mover of a power operated hoist stalls or the power to the prime mover is automatically disconnected (2 words)
10. A horizontal member of a scaffold on which the platform rests and that may be supported by ledgers
13. A tie that holds one scaffold member in a fixed position with respect to another member
15. A structural block used at the end of a platform to prevent the platform from slipping off its supports.

WORD BANK: bearer, brace, cleat, coupler, failure, guardrail, hoist, landing, midrail, putlog, rated load, runner, scaffold, stall load, stringer, toeboard, walkway, work level

December 2013

Sun	Mon	Tue	Wed	Thu	Fri	Sat
1	2	3	4	5 Supportive Care Christmas Party	6	7
8	9 Chapter 105 Christmas Party	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25 	26	27	28
29	30	31 				

Meeting Schedule

GENERAL MEETINGS

December 9, 2013
 January 13, 2014
 February 10, 2014
 March 3, 2014
 April 14, 2014
 May 12, 2014
 June 9, 2014

Christmas Party (Champp's Americana, Brookfield)
 Construction Ethics Presentation (Location TBD)
 Hands-On Demonstration (Topic & Location TBD)
 WIC Week (Activities TBD)
 TBD
 TBD
 6th Annual Milwaukee Riverboat Cruise (Pere Marquette)

BOARD MEETINGS

December—Holiday Break—No Meeting
 January 27, 2014
 February 24, 2014

March 24, 2014
 April 21, 2014
 May 19, 2014

OTHER NAWIC EVENTS

December 5, 2012
 January 18, 2014
 March 2-8, 2014
 April 25, 2014
 May 1-3, 2014
 September 3-6, 2014

Supportive Care Christmas Party (Mount Mary University)
 Block Kids (Mount Mary University)
 Women in Construction (WIC) Week
 Annual Ways & Means Fundraiser
 Annual Forum (Quad Cities, IL)
 AMEC (Indianapolis, IN)

November 2013 General Membership Meeting

Meeting Agenda

Monday, November 11, 2013 @ von Briesen

Next Meeting: Monday, December 9th

@ Champs 1240 S Moorland Rd New Berlin WI



Milwaukee Chapter 105

Member Attendees: Jenny Byington, Jackie Eicher, Brenda Graat, Nancy Hall, Susan Jaske, Helena Johnson, Christine Krueger, Sarah Lasee, Ann Neshek, Theresa Weinert, Tara O'Toole, Julie Raymond, Amber Thomas, Peggy Wooten, Coral Skowronski, Lori Steen,
Guest Attendees: *Angela Benike, Glenn Gerschke, Sandra Hollman, Scott Williams*

Item	Description	
1 - Continuing Business		
1.01	NAWIC Pledge	As material for the construction of our building, I pledge the agility of my hands, the ability of my mind, and the integrity of my heart.
1.02	Program	Risk Management Presentation by Roy Wagner from von Briesen & Roper
1.03	New Member & Guest Introductions	Welcome to our newest members (unfortunately they were not able to make it tonight) Sally Langer with Langer Roofing and Dawn Guthrie from United Rentals.
1.04	Meeting Minutes	Approved October Meeting Minutes.
1.05	Officer Reports	Our joint board meeting took place on Monday, October 25th. Items discussed are listed below.
		All members are invited to attend the monthly board meetings. All of our board meetings this year will be taking place at Mount Mary University. Usually they take place the forth Monday of the Month.
1.06	Committee Reports	Block Kids — Julie Raymond, Theresa Weinert & Erika Dahlem Community Service — Brenda Graat Membership — Helena Johnson, Tara O'Toole NEF Committee — Susan Jaske Newsletter Editor — Tara O'Toole Programs, Education & Projects — Jackie Eicher, Amber Thomas & Alaina Cartagena PR/Marketing — Kassy Coen Scholarship — Christine Krueger & Shauna Boyer Strategic Planning – Susan Jaske, Sally Langer & Helena Johnson Sunshine — Karen Hetzel Ways and Means — Erika Dahlem & Sarah Lasee WIC Week — Dawn Filtz & Angela Szpara Feel free to join any committee at any time!

NUTS & BOLTS

	Block Kids	<p>Block Kids will be held on Saturday, January 18, 2014 at Mt. Mary University</p> <p>Volunteers so far: Erika, Alaina, Helena, Chuck, Sarah, Theresa, Dawn & guest, Ann, Karen. A few more are still needed. Especially for judging and monitoring the children in the gym.</p> <p>VOLUNTEERS NEEDED</p> <p>Volunteer sign up sheet was passed around. 4-6 additional volunteers from last year are needed for judging and entertaining the children during judging. Christine to pass SWE contact info along to Block Kids committee for volunteer request.</p>
	Community Service	<p>Supportive Care will Be Dec 5th @ Mount Mary College</p> <p>Gift list: 2/ea PJ's long sleeve 3XL & 1-2XL, 2/ea White T-shirts 3XL 1-2XL, 2/ea winter hats and gloves, 1 Wii System</p> <p>Office Depot gift card for new medicine cabinet and cookware 4 male residents and 5 caregivers one being male</p> <p>ST ROSE Christine?</p> <p>Brenda to determine deadline for food drive donations. Dawn, Helena, & Christine met with Bridget Brown of Lad Lake/St. Rose Center for an initial intro to the facility and their project goals. Dawn & Christine had a follow up visit to collect dimensions and photos of the existing space. Christine is currently putting together floorplans and interior elevations for discussion at the next board meeting. Board to determine joint plan of action from there.</p>
	Membership	<p>We currently have 31 members in our Chapter.</p> <p>I would like to recognize our November & December anniversaries: Tara O'Toole - 1 year; Alaina Cartenga - 2 years; Theresa Weinert - 4years; and Sister Georgann at 21 years!!!! Tara O'Toole joined Membership Committee as co-chair.</p>
	Membership Challenge	Helena
	NEF	<p>The money collected for tonight's meeting will all be donated to NEF</p> <p>Thank von Briesen for dinner tonight.</p>
	Nuts & Bolts Newsletter	Tara O'toole is our editor. Please contact her with anything you would like added to the newsletter
	Professional Education	Remember guests get to attend their first meeting for free.
	PR/Marketing	Please do not forget to "like" us on Facebook

NUTS & BOLTS

	Strategic Planning	<p>In following with Goal B of the NAWIC National Strategic Plan, the Milwaukee Chapter's goal is to promote the construction industry as a desirable career choice through targeted outreach efforts. Helena, Susan and Sally have met and are currently pursuing opportunities with the Women in Trades, Building Advantage, Skills USA, Wisconsin Big Step Project Lead the Way/STEM, Junior Achievement, Milwaukee Job Corps, MSOE & UWM, Society of Women Engineers and Divine Savior Holy Angels & St. Joan Antida High Schools. If you would like to be a part of this committee, our next meeting is taking place on Thursday, December 5th.</p> <p>Helena to reschedule December 5th meeting because of conflict with Supportive Care gathering.</p>
	Scholarship	<p>We are getting the word out about our scholarship opportunities. Shauna, Christine and Helena met with a past scholarship winner from Marquette and we are pursuing connections there. And Christine and Helena did a short talk at UWM at the School of Architecture and Urban Planning. We will also be contacting and working with MSOE, Mt. Mary, MATC and WCTC</p> <p>Helena and Christine spoke to a group of about 200 UWM School of Architecture and Urban Planning students regarding our organization and scholarship. Christine to follow up on Marquette leads and Shauna will pursue MSOE contacts.</p>
	Ways & Means	<p>Our annual fundraiser will be taking place on Friday, April 25th at Mt. Mary College. Erika Dahlem & Sara Lasee are on the Committee. VOLUNTEERS NEEDED.</p> <p>Entertainment ideas, work on the catering options, organize raffles and the silent auction. Please contact myself or Julie Raymond if you would like to help with any of the items listed above.</p> <p>This will be on Eventbrite. A great way to keep track of things.</p> <p>We will need sponsorship and once we figure out what the main event is going to be we can then discuss how to structure them.</p> <p>Nancy will be sending out volunteer requests. Monopoly Night was proposed as a possible event theme.</p>
	WIC Week	<p>WIC Week runs from March 2 - 8 in 2014. The WIC Week Committee *(Dawn Filtz & Angela Szpara) will start to plan our events for the week within the next month or two. It looks as though we will continue our tradition of holding an Industry Appreciation Dinner along with working with Habitat for Humanity again this year. In addition there is the opportunity for a joint meeting with the Institute of Management Accountants and a follow-up tour at Potawatomi from last year as well.</p> <p>Dinner will be held at the Wisconsin Club March 3, 2014 5:00 cocktails 6:00 dinner.</p> <p>Rebecca Clayfish was suggested as a possible Industry Appreciation Dinner speaker and it was met with large interest. Nancy to draft a invitation letter that will be hand delivered to Ms. Clayfish.</p>
2 - New Business		
2.03	Annual Planning Conference 2014	<p>Our chapter will be host to the 2014 regional Annual Planning Conference. Jackie Eicher and Helena Johnson are the committee chairs. We will host this event at the Doubletree Hilton on 6th and Wisconsin. Our Keynote speaker will be Juli Kaufman from Fix Development.</p> <p>Helena confirmed Miller Time Pub for the mixer portion.</p>

Who's in the Know?

2013-2014 BOARD MEMBERS

PRESIDENT

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nawic105@hotmail.com

VICE PRESIDENT

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IMMEDIATE PAST PRESIDENT

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2013-2014 COMMITTEE CHAIRS

BLOCK KIDS

Julie Raymond
Nancy Hall
Theresa Weinert
Erika Dahlem

COMMUNITY SERVICE

Brenda Graat

MEMBERSHIP

Helena Johnson
Tara O'Toole

NEF COMMITTEE

Susan Jaske

NEWSLETTER EDITOR

Tara O'Toole

PROGRAMS, EDUCATION & PROJECTS

Jackie Eicher
Amber Thomas
Alaina Cartagena

PR/MARKETING

Kassy Coen

SCHOLARSHIP

Christine Krueger
Shauna Boyer

STRATEGIC PLANNING

Susan Jaske
Sally Langer
Helena Johnson

SUNSHINE

Karen Hetzel

WAYS AND MEANS

Erika Dahlem

WIC WEEK

Dawn Filtz
Angela Szpara

Contact Information

NAWIC NEWS

Please send all articles and content recommendations for this chapter to
Tara O'Toole
(tara.otoole@cgschmidt.com) by the 20th of each month.

THERE'S AN APP FOR THAT!

Did you know there is a NAWIC app?

Get all the best that NAWIC had to offer all in the palm of your hand with this free smartphone app.

WEBSITES

Visit our website at:
nawicmilwaukee.org
Connect with us on Facebook at:
[facebook.com/nawicnational](https://www.facebook.com/nawicnational)

Member Classifieds

YOUR BUSINESS NAME HERE!

Want to advertise in Nuts & Bolts?

We are selling business card size ads in our newsletter for just \$22 for members. Your advertisement will reach our entire distribution list via email and will be available in the Newsletter Library on our website, www.nawicmilwaukee.org!

For \$36, we will include your advertisement in the newsletter and post your logo and link on our website.

Contact Tara O'Toole (tara.otoole@cgschmidt.com) if you're interested!

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NATIVE AMERICAN CONCRETE CONTRACTOR
MBE, DBE, & 8(a) CERTIFIED

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