



NAWIC

As material for the construction of our building, I pledge the agility of my hands, the ability of my mind, and the integrity of my heart.

NUTS & BOLTS, SEPTEMBER 2013

Message From Your President

Wow! I am still trying to comprehend that I am the Milwaukee Chapter 105 President.

Never in my life would I have believed anyone had they told me some day I would be "President" – of anything! Not my forte to lead, or get up in front of people and speak. But life has a way of taking us in directions that we could never imagine.....

Thankfully, I am the President of a great organization and have a wonderful group of women to work with and make me look good. I am looking forward to getting to know everyone one of you better and enjoying the journey together.

NAWIC president Yasmine Brandon challenged our organization to use more technology. I am proud to say that our chapter has already taken a step in the right direction. Thanks to Amber Thomas, we have implemented Everbrite, an online event registration tool. Everbrite makes it easier for you as members to sign up and pay for events, and it makes life easier for our treasurer. We have links on our website, Facebook and LinkedIn. You can also "go green, go paperless", with the mobile app attendees can access event info and tickets on the go.

The NAWIC Professional Development Committee has announced a new program created for YOU! It is called the Professional Development Program, and in the coming months you will have access to a library of resources and tools geared toward your personal and professional growth. They are going to deliver this to us in many different ways including the NAWIC website, various social media and their monthly newsletter.

Speaking of the NAWIC website, it is a very valuable tool. Please check it out on a regular basis to keep up on the latest and greatest that is going on in the world of NAWIC!

The Professional Education Committee has a wonderful year of events planned for us, both educational and social in nature. The next event is the tour of Clock Shadow Building in Milwaukee's Walker Point. For more information, click here www.nawicmilwaukee.org and look under the events tab.

In This Issue

Message from your President	1-2
September Meeting Recap	2
News & Announcements	3-4
AMEC Recaps	5-6
Calendar	7
Meeting Minutes	8-10
Contact Information	11
Advertisement Opportunities	12

September 19, 2013 we held our membership event at the North End Apartments in Milwaukee, and we have had some very positive responses. I am looking forward to taking those ladies from guests to members. Thank you to everyone who helped make this event a reality.

Block kids is taking place on **February 15, 2013** at Mount Mary University. Thank you once again to Sister Georgann for the use of the facility. This is a wonderful event to introduce children to the world of construction. If you would like to get involved more with NAWIC but do not have a lot of time to commit this is a wonderful opportunity. The bulk of the time spent on this event is Saturday morning.

WIC Week is under construction and some of the ground work has been laid. Very soon we will have solidified details with our speaker. Next on the agenda is to find a new location for dinner. We are looking into volunteer activities in which anyone interested may participate, and maybe a fantastic tour of something wonderful going on in the Milwaukee area. Stay tuned for updates.

The Ways and Means committee is busy planning for the annual fund raising event.

Save the date - April 25, 2013 – This has been a wonderful event in the past, and is an event that you will not want to miss!

Mark your calendar for next year's Annual Meeting and Educational Conference that is being held in Indianapolis on Wednesday **September 3 thru Saturday September 6, 2014**. The conference will be held at the J.W. Marriott in downtown Indianapolis.

Yasmine (our national President) also spoke on the subject of delegating – something else that is not inherent to me. I will try my best to listen to the words of one of our great Presidents.

The best executive is the one who has sense enough to pick good men to do what he wants done, and self-restraint to keep from meddling with them while they do it.

Theodore Roosevelt

Thank you everyone for your kind words of supportlet the journey begin!

September Meeting Recap

The September General Membership meeting was held on September 9th, at the Graef Engineering office in Milwaukee where Dan Windowski gave an excellent presentation on BubbleDeck. Spheres made of recycled plastic are placed inside concrete slabs at locations where the concrete is not serving a structural purpose. By creating voids in the concrete, less concrete is needed to produce a lighter, thinner slab of the same strength and load bearing capacity as a traditional slab. Graef has used BubbleDeck on several projects in the last few years, including the new La Bahn Arena at UW-Madison.

After the presentation, the new board members were installed! Helena Johnson prepared a delightful speech as she passed the torch on to new President Nancy Hall. Once the installation ceremony was complete, the chapter presented Helena with a gift to show our appreciation for all her hard work and dedication during her term.



Chapter News & Announcements

MEETING INVITE UPDATE

Meeting invites will now be sent out via Eventbrite. Using the Eventbrite site will allow meeting attendees to RSVP and pay all in one place.

The cost of each meeting will now be the same for members and guests, \$17 (\$15 for the meeting and a \$2 processing fee), and a receipt will be generated right away for those of you who get reimbursed by your employers.

The Eventbrite meeting links will be posted on our website as well as our Facebook page.

We would like to give a huge "Thank You" to Amber Thomas for heading up this effort.

For more information on the October meeting please visit:
https://www.eventbrite.com/event/7592891543/?ref=enivteforoo1&invite=NDIzMjEwMygoYXJhLm9ob29sZUBjZ3NjaG1pZHQyY2gtLzA%3D&utm_source=eb_email&utm_medium=email&utm_campaign=invitenew&utm_term=eventimage&ref=enivteforoo1

NAWIC Milwaukee - General Membership Meeting

Monday October 14th, 2013
 Tour of Clock Shadow Building



The Clock Shadow Building is a \$7 million commercial building Combining Fix Development's adherence to Nature's 10 Simple Rules of Business Survival with a quadruple bottom line approach to project development. Located in Milwaukee's Historic Walker's Point, the building features sustainable technologies, green business incubator space, social investors, and partnerships designed to catalyze business growth in the neighborhood.

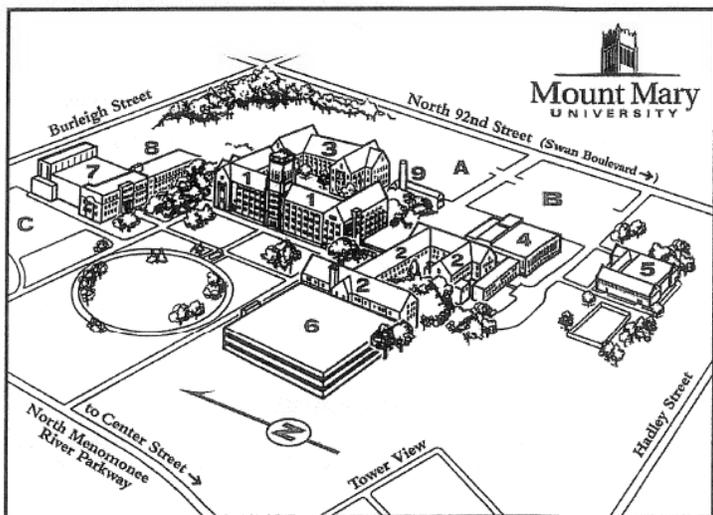
- 5:15 - 5:45 Meet at Clock Shadow Lobby, Networking
- 5:45 - 6:30 Tour Clock Shadow Building, including tenant spaces, creamery, and rooftop
- 6:30 - 7:30 General Meeting and Dinner, La Fuente Restaurant, Fountain Room - 625 S. 5th Street

NEW BOARD MEETING LOCATION

Board meetings will now be held at Mount Mary University in Caroline Hall in the Ewens Center Conference Room on the 1st floor. The room is reserved from 5:00—7:00 and the meeting will start at 5:30.

All members are invited to attend the monthly board meetings.

A list of the board meeting dates can be found on page 7.



Planning a Visit to Mount Mary University?

- | | | |
|-------------------------|---------------------|--------------------------------|
| 1. Notre Dame Hall | 5. Bloechl Center | 9. Dominic Hall |
| 2. Caroline Hall | 6. Haggerty Library | A. Permit Parking |
| 3. Gerhardsinger Center | 7. Kostka Hall | B. Student and Visitor Parking |
| 4. Bergstrom Hall | 8. Fidelis Hall | C. Permit Parking |

In the Ewens Center Conference Room - 1st floor.

- | | |
|---|---|
| <p>Notre Dame Hall
 Lower Level
 Behavioral Science Resource Room ... NDH 63
 Child Care Center ... NDH 60
 Christ King Chapel ... NDH 39
 Duplicating Center ... NDH 61
 Interior Design Department ... NDH 53
 Music Department Classrooms ... NDH 23-27</p> <p>First Floor
 Admission Office ... NDH 148
 Business Office ... NDH 159</p> | <p>Bergstrom Hall
 Lower Level
 Alumnae Conference Center ... BH 77
 Alumnae Welcome Center ... BH 78
 Arches Newspaper ... BH 84
 Barnes & Noble Bookstore
 Behavioral Science Lab</p> <p>First Floor
 Alumnae Dining Room ... southeast end
 North Dining Room</p> |
|---|---|

Chapter News & Announcements

A NOTE FROM THE PROFESSIONAL DEVELOPMENT COMMITTEE...

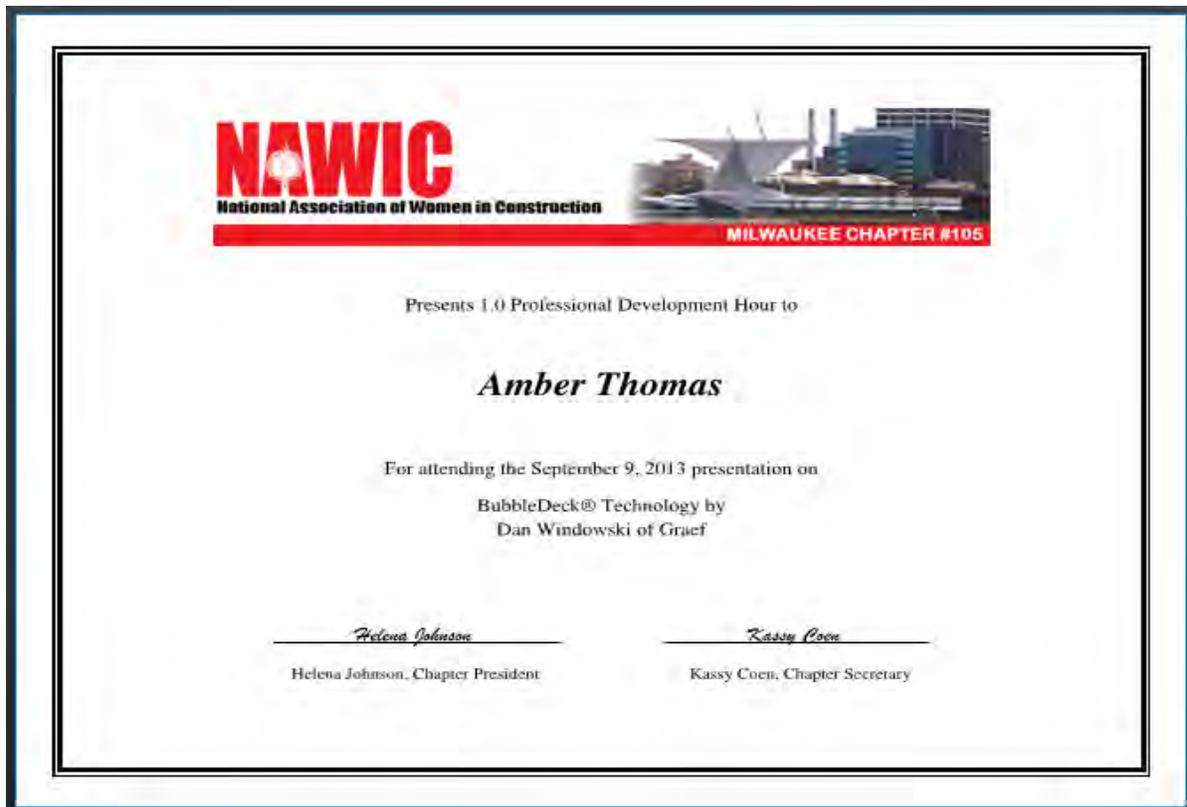
We are so proud to announce an exciting new program created for YOU! It's called the Professional Development Program, and in the coming months you will have access to a library of resources and tools geared towards your personal and professional growth. At AMEC in Bellevue, our new NAWIC President, Yasmine Brandon challenged our organization to use more technology and that's exactly how we are going to deliver this program to you! You will have access through the NAWIC website and various social media which will include links to all programs available to you, including:

- Articles
- Programs-in-the-box
- Webinars
- Podcasts
- Online Bookstore and more!

Our mission is to support the empowerment of women in the construction industry through this program and these are just some of the resources we will have available to help you reach any goal you have set for yourself. The committee's goal is to keep you updated with the information you want and the advice you need to put it into practice.

PROFESSIONAL DEVELOPMENT HOURS

We now offer Professional Development Hours for all Professional Engineers who attend our meetings. Amber Thomas put together a certificate (see below) that will be available at future meetings. Thanks Amber!



Chapter News & Announcements

AMEC RECAPS

NANCY HALL

Bellevue 2013 was my first experience with an event put on by NAWIC. I was very impressed and in no way disappointed. From the quality of the venue and employees, to the speakers and events.

I attended many conferences over the course of 3 days.

1. Dare! Playing it safe is Not as Safe and it Used to Be.
This was a very good talk on being positive and focusing on you. Step out of your comfort zone and take the DARE!
2. Sharpening your management skills
This was a wonderful talk on delegating and learning how to manage people, rather than doing the work yourself. Many great tips were taken away from this talk.
3. Leadership in training
This talk instilled in us more great way to be a leader. Again the discussion of delegating came in to the conversation. How to surround yourself with great people and how to make the most of their talents
4. NSFS It happens here
A closer look into just what NSFS does and how wonderful it is that we are able to help students out with the costs of pursuing their career goals. Every year they award more than \$25,000 to students in construction related academic and trade programs.
5. President: Pick Me! You Did Pick Me! Now What Do I Do?

If you are thinking about becoming president of a chapter or at any level, or the incoming president for a chapter this was a wonderful talk to help you realize some of the things that will be on your plate. It also helped me realize that there is a huge support group and that "we" are not in this alone there is always someone you can ask for advice or help.

This was just a snapshot of all the events that I attended while in Washington. If you can make it to Indianapolis next year you will not be disappointed. It is not stop fun and education. What could be better!

HELENA JOHNSON

This year my focus was mainly on the NAWIC Association workshops where we learned in more depth about NAWIC itself and how to utilize various tools within our chapters. The first workshop I attended was on mentoring. In the last couple of years as President of our chapter, I realized that we didn't always do the best job of 'passing on the torch'. Therefore, my goal as immediate past-president, is to make sure that all of the board members and committee members are knowledgeable and feel comfortable with stepping into new roles. Therefore, internal mentoring is a number one priority.

Next I went to a workshop by the keynote speaker at the business meeting. Dawnna St. Louis taught us how to quantify our successes and learn how to 'toot our own horns' without feeling like we are bragging. It is ok for us to recognize our accomplishments and be proud to talk about them with others. The main thing I took away from her was to face your fear, it just takes that first 30 seconds to get the first words out of your mouth and then you are good to go. Be sensitive, when need be, and assertive when appropriate. Great words to live by.

The remaining workshops consisted of different aspects that pointed to the same end, leadership and membership and how one leads towards the other. Combine this with the mentoring and we come full circle. I guess what I am trying to say is that all of our efforts, all of our committees, and our leadership team depend upon each other as we depend on each other personally. I know I've said it before, but now that I've seen our new board of directors at work and how our committee chairs are working hard to develop new ideas, I am so very proud to be a part of this chapter and this organization.

As I am ready to 'step back' I see a great year ahead, keep up the spirit and great work everybody!

Chapter News & Announcements

AMEC RECAPS

SUSAN JASKE

Bellevue Washington (Seattle suburb) was a wonderful venue for our educational opportunities. We arrived on Wednesday not only for the networking welcome event in the evening, but also the ability to attend the vendor tables. The vendor booths included chapter fund raising items such as phone holders, bags, blankets, shirts and many other ideas for NAWIC logo'd products as well as corporate sponsors such as UPS. It is nice to support NAWIC chapters across the nation with their passions to help women succeed in the construction industry. We also had the opportunity to visit the NEF (NAWIC Education Foundation) booth to flip through program books and learn about the various certification opportunities.

Wednesday evening began with a networking event "Diamonds and Denim" where we rekindled old friendships and initiated new acquaintances. Approximately 356 NAWIC members attendanced from across our country as well as ladies from Guam and Australia.

Thursday morning began with our National Business meeting including a keynote speaker who challenged us to seize the boardroom, eliminating our paradigms of glass ceiling limitations. She is also the author of the book: Audacious Acts of Successful Women by Dawnna St Louis. Her book contains 52 little weekly nudges outside of our comfort zone for self-improvement. At Thursday's luncheon, we heard from UPS sponsor regarding their strategic support of NAWIC as well as the member opportunities for savings in several of their programs. The Keynote speaker was Granite President and CEO JAMES H. ROBERTS. He shared industry challenges and ideas for overcoming the challenges to become an industry leader succeeding in tough times. Very inspirational and encouraging speaker and leader.

That afternoon, there were four educational seminars per timeframe to choose from (the schedule for the week is available on the NAWIC website). My first seminar covered current safety topics including the challenge and brainstorming of making safety employee driven and fun. For the next session, I chose mentoring. Great material for establishing a mentoring relationship and potentially a contract for success if two people are interested. Again, I gained great materials and ideas to take back to the office or our chapter. We ended around 5:30 and then met with friends to do dinner in town on our own.

Friday began with a group photograph which is always fun as a region. Then at 8:30 our professional workshop choices started with my selection "If I had a Hammer" presented by Jean Steel. She is a wellness professional from southern California and a fantastic, empowering speaker who had the room laughing, followed with personal reflection, a few tears of empathy for others and then laughing and challenging again. In my next seminar session, I chose to learn more about LinkedIn. A professional in this area shared the foundation for establishing a LinkedIn account and fielded questions from the audience. Again a wealth of information and future resource for all of us. I concluded my Friday education with a session on the Strategic Plan. I learned about the NAWIC Strategic plan for 2013-14 as well as the basic background to establish a strategic plan for our chapter. We will be seeing more of the NAWIC Strategic Plan 2013-14 throughout this year. Friday evening I attended the celebration of NEF 40 (National Education Foundation) Years of Education. A fun time was had by all even though I had many raffle tickets with no winners.

Saturday morning, I chose two different "do it yourself" Tomboy Tools information sessions. The first was home improvement tips for painting and bath fixtures., the second session covered electrical basics including safety tips and when to call an electrician. My final workshop choice for the conference was one of several favorites. This workshop was entitled "Disabilities and the Benefits of Using Service Dogs in the Workplace". Again, a fantastic sharing of the work lead by a women training dogs for clients who need assistance (not blindness though). Dogs as companions for autism children, returning veterans with PTSD, or someone confined to a wheelchair. Her organization is ECAD. She holds her training in a tough part of New York "employing" young male students for several class hours of the day to train the dogs. This organization motivated these men so they didn't want to miss school as it was a day to work with their dog, a positive impact on these high risk males. The dogs stole my heart too. We concluded the conference with an awards dinner and gala Saturday night. Region 13 received several honors for committee challenges of the year. We also were very proud to support our member Helena Johnson who was the National Membership Chair present awards to an audience of approximately 400.

Great opportunity, education, people and place. Plan now for Indianapolis 2014 now!

October 2013

Sun	Mon	Tue	Wed	Thu	Fri	Sat
		1	2	3	4	5
6	7	8	9	10	11	12
13	14 October Meeting	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31 Happy Halloween! 		

Meeting Schedule

GENERAL MEETINGS

October 14, 2013	Tour at Clock Shadow Building, Juli Kaufmann
November 11, 2013	Risk Management Presentation by Roy Wagner (at vonBriesen & Roper)
December 9, 2013	Christmas Party (Location TBD)
January 13, 2014	Construction Ethics Presentation (Location TBD)
February 10, 2014	Hands-On Demonstration (Topic & Location TBD)
March 3, 2014	WIC Week (Activities TBD)
April 14, 2014	TBD
May 12, 2014	TBD
June 9, 2014	6th Annual Milwaukee Riverboat Cruise (Pere Marquette)

BOARD MEETINGS

September 23, 2013	January 27, 2014
October 28, 2013	February 24, 2014
November 25, 2013	March 24, 2014
December—Holiday Break—No Meeting	April 21, 2014
	May 19, 2014

OTHER NAWIC EVENTS

October 4-5, 2014	Annual Planning Conference (Rochester, MN)
February 15, 2014	Block Kids (Mount Mary University)
March 2-8, 2014	Women in Construction (WIC) Week
April 25, 2014	Annual Ways & Means Fundraiser
May 1-3, 2014	Annual Forum (Quad Cities, IL)
September 3-6, 2014	AMEC (Indianapolis, IN)

September 2013 General Membership Meeting

Meeting Agenda

Monday, September 9, 2013 @ Graef

Next Meeting: Monday, October 14th @ Clock Shadow Building, 255 West Bruce Street, Milwaukee



Milwaukee Chapter 105

Member Attendees: Amber Thomas, Nancy Hall, Peggy Wooten, Shauna Boyer, Angela Szpara, Karen Hetzel, Helena Johnson, Christine Krueger, Kassy Coen, Alaina Cartagena, Theresa Weinert, Jackie Eicher, Erika Dahlem, Julie Raymond, Susan Jaske, Pauline Jackie, Tara O'Toole, Brenda Graat, Dawn Filtz

Guest Attendees: Stacy Dellmann, Sandra Miron, Cindy Mayo, Kristin Matter, Susan Lewis

Item	Description	Follow up needed
1 - Continuing Business		
1.01	NAWIC Pledge As material for the construction of our building, I pledge the agility of my hands, the ability of my mind, and the integrity of my heart.	
1.02	Program BubbleDeck Technology presented by Dan Windowski from Graef.	
1.03	New Member & Guest Introductions I would like to welcome our guests in attendance tonight: Stacy Dellman with Collins Engineers, Cindy Mayo with Northland Recreation, Kristin Matter with Henricksen, Susan Lewis with Lewis Sound and Sandra Miron who is looking to get into the construction industry and wanted to meet us to see what we are all about.	
1.04	Meeting Minutes Approved February Meeting Minutes.	
1.05	Officer Reports Our joint board meeting took place on Monday, August 12th. Items discussed are listed below. All members are invited to attend the monthly board meetings. All of our board meetings this year will be taking place at Mount Mary University. Usually take place the forth Monday of the Month. Please see the attached for the exact location, dates and time.	
1.06	Committee Reports Block Kids — Julie Raymond, Nancy Hall, Theresa Weinert & Erika Dahlem Community Service — Brenda Graat Membership — Helena Johnson NEF Committee — Susan Jaske New sletter Editor — Tara O'Toole Programs, Education & Projects — Jackie Eicher, Amber Thomas & Alaina Cartagena PR/Marketing — Kassy Coen Scholarship — Christine Krueger & Helena Johnson Strategic Planning – Susan Jaske, Sally Langer & Helena Johnson Sunshine — Karen Hetzel Ways and Means — Erika Dahlem & Sarah Lasee WIC Week — Dawn Filtz & Angela Szpara Feel free to join any committee at any time!	
	Block Kids Block Kids will be held on Saturday, February 15, 2014 at Mt. Mary University	
	Community Service We have been invited by Tiffany Walisiewicz to join the JF Ahern team in the 2013 Milwaukee Heart Walk which is taking place on Sunday, September 29th. Please let Helena know if you are interested in attending.	If you have any community service ideas, please let Brenda Graat or Nancy Hall know!

Item	Description	Follow up needed
Membership	Please remember to renew your membership by the end of this month. After October 1st you will incur a \$25 late fee on your renewal.	
	At this time I would like to recognize the following member's anniversaries. We have two from June, Pauline Jaske with 16 years and Angela Szpara with 1 year with our Chapter. Angela was formerly in the Austin, TX chapter before moving back up to Wisconsin. And we have one September anniversary, Amber Thomas with 9 years of service.	
NEF	Starting at our October meeting we will be holding a raffle at each meeting to raise monies for NEF. Please purchase your ticket for only \$1 for a chance to win a door prize. Also, if you forget to bring/wear your nametag you will be asked to make a \$1 donation for that.	
Nuts & Bolts Newsletter	Our newsletter will have a new look this year and Tara O'Toole will be our editor. If you have anything you would like to have included, please e-mail her.	
Professional Education	Please see the attached schedule of meetings for the remainder of this year.	
	Next month's meeting will consist of a tour of the Clock Shadow Building. Please join us and invite guests as well. Our tours and meetings are open to all, males and females. So, bring your employers, spouses, friends and family. The more the merrier.	
	Also, by next month's meeting, and for all future meetings and events, we hope to have Eventbrite put into place. This will incur a cost of \$2 for processing, but it will make RSVP'ing and receipts a much easier process. The cost for all meetings for members, and non-members alike will be \$17. This should be linked to NAWIC's Facebook Page.	
	And lastly, starting next month we are allowing our guests to attend their first meeting at no cost. So, for those of you that are here as a guest today, please join us again next month, or some time in the future, to take advantage of this opportunity.	
PR/Marketing	Kassy Coen is the PR/Marketing Chair. Now that we have our website revamped and up to date we are going to move on to other forms of Social Media to get our name out there. We do have a Facebook and LinkedIn page, but there has not been much activity on them. Please go and like us on Facebook and join our group on LinkedIn.	
Scholarship	Our scholarship committee (Christine Krueger & Helena Johnson) has already started to talk with the Society of Women Engineers located on the UW-Milwaukee campus and is looking for other opportunities, both on that campus, and at other campuses in the area, to promote ourselves, to mentor young ladies going into the construction fields and to get out the word about our scholarship opportunities. Last year there were 9 applications and 3 winners. We would like to try and get more than 9 applications this year.	
Strategic Planning	After a short hiatus, this is going to be reviewed and revamped. In addition to the work the scholarship committee is doing, we would like to reach out to even younger females at the high school and elementary school levels. We plan on working with teachers involved in the STEM program at various schools and see what we can do to show young ladies that careers in construction are a viable option. Susan Jaske, Sally Langer & Helena Johnson are on the Strategic Planning Committee.	
Ways & Means	Our annual fundraiser will be taking place on Friday, April 25th at Mt. Mary College. Erika Dahlem & Sara Lasee are on the Committee. They are always looking for more committee members!	

Item	Description	Follow up needed
	We are currently looking at other options for the event and would like to have volunteers for the committee as soon as possible to look into opportunities. One is to hold a Friday Night Fish Fry. So, if you like to plan parties, please come see me or Nancy and we can get the ball rolling! One thing I have learned is that it is never too early to start planning.	
WIC Week	WIC Week runs from March 2 - 8 in 2014. The WIC Week Committee (Dawn Filtz & Angela Szpara) will start to plan our events for the week within the next month or two. It looks as though we will continue our tradition of holding an Industry Appreciation Dinner along with working with Habitat for Humanity again this year. In addition there is the opportunity for a joint meeting with the Institute of Management Accountants and a follow-up tour at Potawatomi from last year as well.	
2 - New Business		
2.01	Annual Meeting & Education Conference	The annual national meeting (AMEC) was held from 8/28 through 8/31 this year in Bellevue, WA. We had 4 members in attendance this year, Nancy Hall, Susan Jaske, Dawn Filtz and Helena Johnson. Please be sure to read our reports which will be posted in this month's newsletter.
2.02	Annual Planning Conference	The 2013 Annual Regional Planning Conference is being hosted by the SE Minnesota Chapter and is being held in Rochester, MN on October 4th and 5th. We have 4 members attending this event: Nancy Hall, Susan Jaske, Christine Krueger, Dawn Filtz and Helena Johnson.
2.03	Annual Planning Conference 2014	Our chapter will be host to the 2014 regional Annual Planning Conference. Jackie Eicher and Helena Johnson are the committee chairs and are currently looking into a venue and keynote speaker. Helena will also be meeting with Regional Director, Diane Mike, on 9/21 in Madison to discuss further and determine where additional volunteers may be needed.
2.04	New Board Installation	The new board members were installed. The ceremony theme was "Back To School" President — Nancy Hall Vice President — Julie Raymond Treasure — Peggy Wooten Secretary — Christine Krueger Director — Dawn Filtz Director — Susan Jaske Director — Brenda Graat Director — Erika Dahlem Past President - Helena Johnson

Who's in the Know?

2013-2014 BOARD MEMBERS

PRESIDENT

Nancy Hall
nawic105@hotmail.com

SECRETARY

Christine Krueger
christinek@american-design.net

DIRECTOR

Brenda Graat
bgraat@virchowkrause.com

VICE PRESIDENT

Julie Raymond
jraymond@gilbaneco.com

DIRECTOR

Dawn Filtz
d.filtz@duwemetal.com

DIRECTOR

Erika Dahlem
erika.dahlem@psiusa.com

TREASURER

Peggy Wooten
peggy.wooten@thinkESI.com

DIRECTOR

Susan Jaske
suzzannj@aol.com

IMMEDIATE PAST PRESIDENT

Helena Johnson
helena.johnson@cgschmidt.com

2013-2014 COMMITTEE CHAIRS

BLOCK KIDS

Julie Raymond
Nancy Hall
Theresa Weinert
Erika Dahlem

NEWSLETTER EDITOR

Tara O'Toole

STRATEGIC PLANNING

Susan Jaske
Sally Langer
Helena Johnson

COMMUNITY SERVICE

Brenda Graat

PROGRAMS, EDUCATION & PROJECTS

Jackie Eicher
Amber Thomas
Alaina Cartagena

SUNSHINE

Karen Hetzel

MEMBERSHIP

Helena Johnson

PR/MARKETING

Kassy Coen

WAYS AND MEANS

Erika Dahlem
Sarah Lasee

NEF COMMITTEE

Susan Jaske

SCHOLARSHIP

Christine Krueger

WIC WEEK

Dawn Filtz
Angela Szpara

Contact Information

NAWIC NEWS

Please send all articles and content recommendations for this chapter to
Tara O'Toole
(tara.otoole@cgschmidt.com) by the
20th of each month.

THERE'S AN APP FOR THAT!

Did you know there is a NAWIC app?

Get all the best that NAWIC had to offer all in the palm of your hand with this free smartphone app.

WEBSITES

Visit our website at:
nawicmilwaukee.org
Connect with us on Facebook at:
[facebook.com/nawicnational](https://www.facebook.com/nawicnational)

Member Classifieds

YOUR BUSINESS NAME HERE!

Want to advertise in Nuts & Bolts?

We are selling business card size ads in our newsletter for just \$25 for members. Your advertisement will reach our entire distribution list via email and will be available in the Newsletter Library on our website, www.nawicmilwaukee.org!

Contact Tara O'Toole (tara.otoole@cgschmidt.com) if you're interested!

THINK OF ALL THE EXPOSURE YOUR BUSINESS CAN GET FOR JUST \$25!

YOUR ADD HERE!

YOUR ADD HERE!